By: Senator(s) Hall, Burton, Gollott, White To: Appropriations (5th), Carter, Minor, Moffatt, Ross, Simmons, Thames

## SENATE BILL NO. 3173 (As Passed the Senate)

1 2 3	AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE EXPENSES OF THE MISSISSIPPI STATE BOARD OF PUBLIC ACCOUNTANCY FOR FISCAL YEAR 2000.		
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI		
5	SECTION 1. The following sum, or so much thereof as may be		
6	necessary, is hereby appropriated out of any money in the State		
7	Treasury to the credit of the Mississippi State Board of Public		
8	Accountancy, for the purpose of defraying the expenses incurred by		
9	said board for the fiscal year beginning July 1, 1999, and ending		
10	June 30, 2000\$ 512,3	50.00.	
11	SECTION 2. Of the funds appropriated under the provisions of		
12	Section 1, not more than the amounts set forth below shall be		
13	expended for the respective major objects or purposes of		
14	expenditure:		
15	MAJOR OBJECTS OF EXPENDITURE:		
16	Personal Services:		
17	Salaries, Wages and Fringe Benefits \$ 240,	725.00	
18	Travel and Subsistence	000.00	
19	Contractual Services	625.00	
20	Commodities	000.00	
21	Capital Outlay:		
22	Other Than Equipment	0.00	
23	Equipment	000.00	
24	Subsidies, Loans and Grants	0.00	
25	Total\$ 512,	350.00	
26	AUTHORIZED POSITIONS:		

27	Permanent:	Full Time	5
28		Part Time	0
29	Time-Limited:	Full Time	0
30		Part Time	0
31	From the funds	provided in the budget category "	Personal
32	Services: Salaries,	Wages and Fringe Benefits," funds	may be
33	expended for the for	llowing purposes, in compliance wit	th the
34	policies established	d by the State Personnel Board and	any
35	conditions placed or	n such expenditures:	
36	(a) The d	components of the Variable Compensa	ation Plan
37	shall be maintained	within the constraints of the fund	ds
38	appropriated herein		
39	(b) Funds	s are provided to adjust the Varial	ole
40	Compensation Plan,	including realignment, to ensure th	nat all
41	full-time employees	with at least six (6) months of co	ontinuous
42	current service, as	of June 30, 1999, receive an incre	ease of One
43	Thousand Five Hundre	ed Dollars (\$1,500.00). Funds are	provided to
44	adjust critical job	classes up to an additional One Th	nousand
45	Dollars (\$1,000.00)		
46	(c) If an	employee is currently at or above	the end
47	salary for his or he	er job classification, then the ind	crease shall
48	be built into the er	mployee's base salary. To be eligated	ible for any
49	increase authorized	in this section, employees may not	t have a
50	current performance	rating below "meets expectations"	as of the
51	effective date of the	ne increase. Employees who subsequ	uently
52	receive a performanc	ce rating of "meets expectations" (	or above
53	during Fiscal Year 2	2000 shall receive the salary incre	ease
54	effective the date of	of the rating.	
55	It is the agend	cy's responsibility to make certain	n that funds
56	required to be appro	opriated for "Personal Services" for	or Fiscal
57	Year 2001 do not exc	ceed Fiscal Year 2000 funds approp	riated for
58	that purpose unless	programs or positions are added to	o the
59	agency's budget by t	the Mississippi Legislature.	

Any transfers or escalations shall be made in accordance with

- 61 the terms, conditions, and procedures established by law.
- No general funds authorized to be expended herein shall be
- 63 used to replace federal funds and/or other special funds which are
- 64 being used for salaries authorized under the provisions of this
- 65 act and which are withdrawn and no longer available.
- SECTION 3. The money herein appropriated shall be paid by
- 67 the State Treasurer out of any money in the State Treasury to the
- 68 credit of the proper fund or funds as set forth in this act, upon
- 69 warrants issued by the State Fiscal Officer; and the State Fiscal
- 70 Officer shall issue his warrants upon requisitions signed by the
- 71 proper person, officer or officers in the manner provided by law.
- 72 SECTION 4. This act shall take effect and be in force from
- 73 and after July 1, 1999.